



Federal Drug Free Schools and Communities Act

CSTCM is committed to providing an environment in which learning and scholarship can flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects CSTCM's environment, as well as the individual potential of our students and staff. The Federal Drug Free Schools and Communities Act Amendments of 1989 require that, "as a condition of receiving funds or any form of financial assistance under any Federal program, an institution of Higher Education must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs or alcohol by students and employees." The information that follows outlines the standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees at CSTCM or as part of CSTCM activities, and describes the applicable legal sanctions, associated health risks and support programs and services available to employees and students. In addition to legal issues, one must consider the health risks associated with alcohol and drugs.

Substance Abuse Policy

1. Rule Against the Presence of Controlled Substances or Alcohol In the School

The unauthorized manufacture, distribution, dispensation, possession or use of controlled substances or alcohol is not permitted on school premises, in school vehicles or while engaged in school activities.

2. Prohibition Against Working or Reporting to Class "Under the Influence"

No student shall report to class, or be present on school premises, in school vehicles, or be engaged in school activities while "under the influence" of controlled substances or alcohol.

3. Students Must Report the Medically Prescribed Use of Controlled Substances Which Significantly Affect Safety or Performance

Using or being under the influence of any medically prescribed drug prohibited by this policy while on school premises, in school vehicles, or while engaged in school activities is not permitted to the extent such use or influence may affect the safety of the student, fellow students, employees, or members of the public, the student's class performance, or the safe or efficient operation of the school and its equipment.

Any student using a medically prescribed drug prohibited by this policy has an obligation to inquire and determine whether the drug may significantly affect his or her ability to safely and efficiently perform his or her studies. Any student using a prescription drug prohibited by this policy is required to obtain a written statement of any study/work restrictions from the prescribing physician, dentist or other licensed practitioner. Any such information must be reported to the Academic Dean prior to commencing classes while using or while under the influence of such a drug. Students taking a prohibited prescription drug must have the drug in its original container which identifies the drug, dosage, date of prescription, and authorizing physician. A student may continue to attend class, even though under the influence of such a drug, if the school has determined that with reasonable accommodation, the student does not pose a threat to his or her own safety or the safety of others, or that the student's class performance will not be significantly affected by the use of such a drug. Otherwise, the student may be required to take a leave of absence or comply with other appropriate action as determined by CSTCM.

4. Compliance As a Condition of Entry to Classes

All students are hereby advised that full compliance with the foregoing policies shall be a condition of school attendance and continued studies at CSTCM.

5. Sanctions for Violation of Substance Abuse Study Policy

Any student who violates the substance abuse policy described shall be subject to discipline up to and including immediate dismissal from classes.

Alcohol Misuse includes, but is not limited to:

- ♦ Possession, use, manufacture, or distribution of alcohol except as expressly permitted by law or CSTCM Policy. Alcoholic beverages may not be used by, possessed by, or distributed to any person under 21 years of age.
- ♦ Intoxication to the point of endangering one's own health or safety regardless of age.
- ♦ Any act which causes a person to consume alcohol without his/her effective consent.
- ♦ Any possession or use on CSTCM Premises of paraphernalia used to facilitate the rapid consumption of alcohol. This includes but is not limited to beer bongs and funnels.
- ♦ Any violation of these Student Conduct Policies while intoxicated regardless of age.

Drug Misuse includes, but is not limited to:

- ♦ Possession, use, manufacture, or distribution of any Federally Illegal Drug, or any possession or use of any prescription drug or other controlled substance except under the direction of a licensed physician. The manufacture or distribution of any drug is also prohibited, including Cannabis plants. Marijuana, including Medical Marijuana, is prohibited on campus regardless of age.
- ♦ Being under the influence of any Federally Illegal Drug, prescription drug, or other controlled substance to the point of endangering one's own health or safety regardless of age.
- ♦ Any possession or use on CSTCM campus of paraphernalia used to facilitate the use of any Federally Illegal Drug or other controlled substance in violation of this policy regardless of age. This includes but is not limited to marijuana pipes, bongs and scales or other measuring devices.
- ♦ Any act which causes a person to ingest any Federally Illegal Drug, prescription drug, or other controlled substance without their effective consent.
- ♦ Any violation of these Student Conduct Policies while under the influence of any Federally Illegal Drug, prescription drug, or other controlled substance in violation of this policy regardless of age.

*“Illicit Drugs” refers to “controlled substances” as defined in Schedules I through V, Section 22 of the Controlled Substances Act (21 U.S.C. Section 812) <http://www.deadiversion.usdoj.gov/21cfr/21usc/812.htm> and related regulations (21 C.F.R. 1308.11 through 1308.15) as amended, or in Title 12, Article 22, Part 3 of the Colorado Statutes, as amended